

Job Title: Director, Portfolio Analytics

Location: Kansas City

Company Overview:

Fidem Financial is an innovative leader in the financial services and asset management space managing our industry-leading platform to source, fund, acquire, and manage consumer loan receivables. Our leadership team is best-in-class with extensive backgrounds in credit portfolio transactions and management, having collectively completed over \$100B in card portfolio transactions. Fidem's team boasts more than 250 years of aggregate experience in all aspects of card portfolio management, including Operations, Marketing & Product Management, Compliance, Credit Risk, Card Conversions, and Vendor Oversight.

Position Overview:

We are seeking an experienced and strategic Director of Portfolio Analytics to lead our analytics and risk management initiatives across all portfolio activities. In this high-impact role, you will oversee the development, implementation, and maintenance of advanced portfolio analytics tools and processes, ensuring accurate and timely data to support investment decisions and risk oversight. You will collaborate closely with senior management, portfolio managers, and cross-functional teams to drive data-driven insights and support the optimization of portfolio performance and risk management.

Key Responsibilities:

Portfolio Analytics & Risk Management

- Lead the implementation, maintenance, and enhancement of portfolio analytics and risk reporting systems.
- Ensure the integrity and accuracy of analytics data used for portfolio management, client reporting, and risk assessment.
- Oversee the modeling and analysis of portfolio risk, performance attribution, and scenario analysis to inform investment decisions.
- Develop and maintain dashboards and periodic reports to evaluate risk and performance across all portfolios.

Strategic Leadership

- Guide the adoption of best practices in portfolio analytics and risk protocols across the organization.

- Partner with investment, finance, and business development teams to align analytics initiatives with strategic business goals.
- Evaluate and implement new technologies and tools to automate workflows and enhance quantitative insights.

Collaboration & Communication

- Work closely with senior management, portfolio managers, and client service teams to provide actionable insights and ensure understanding of portfolio risks and performance.
- Represent the company in meetings with clients and stakeholders, clearly communicating analytics methodologies, risk exposures, and portfolio positioning.
- Prepare and deliver high-quality presentations, research notes, and reports for internal and external audiences.

Process Improvement & Project Management

- Identify opportunities to improve analytics processes, automate reporting, and increase efficiency.
- Manage and prioritize ad hoc data requests and analytic projects, ensuring timely and accurate delivery.
- Support internal and external audits by providing required analytics documentation and data.

Qualifications

- 10+ years of experience in portfolio analytics, risk management, or a related field, with at least 5 years in a leadership role.
- Bachelor's degree in business, finance, economics, mathematics, or a related field (graduate degree preferred).
- Strong knowledge of portfolio management concepts, risk analytics, and investment theory.
- Proficiency with analytics platforms and tools (e.g., FactSet, Bloomberg, SQL, Python, R).
- Excellent analytical, quantitative, and problem-solving skills, with strong attention to detail.

- Outstanding communication and presentation skills, with the ability to engage effectively with all levels of the organization and external stakeholders.
- Experience managing multiple projects and leading teams in a fast-paced environment.

Why Join Us?

- Competitive compensation package with performance-based incentives.
- Health, dental, and vision benefits.
- Opportunity to work with a forward-thinking, innovative company at the forefront of financial technology.
- Flexible work environment with the option for hybrid work.
- A collaborative, supportive, and growth-oriented company culture.

Applicants must be authorized to work in the U.S. without the need for employer sponsorship.